

INFORMATION PAPER

AHRC-PDC
13 March 2007

SUBJECT: Personnel Services Delivery Redesign (PSDR)

1. Purpose. To provide the DCS, G-1, with a status update on PSDR.

2. Facts.

a. Personnel Services Delivery Redesign (PSDR) is the Human Resources (HR) community's response to Army transformation. PSDR embeds critical personnel functions into the Brigade (Bde) and Battalion (Bn) S1 sections, personnel and equipment to perform the mission, and empowers commanders to provide HR support directly to their Soldiers. PSDR creates modular, scalable, and flexible HR organizations to support casualty, postal, and R5 (reception, replacement, return to duty, R&R, and redeployment) at the Theater level. PSDR also eliminates the requirement to unplug personnel services capability from a garrison structure to support deployments. Finally, PSDR leverages web-based systems, connectivity, and bandwidth to support our expeditionary Army.

b. The New Organizational Training Teams conducted PSDR implementation for the 555/130th Eng Bde at Ft Lewis and the 95th Civil Affairs BDE at Fort Bragg. The team conducted a site survey visits at Fort Riley, Fort Polk and Fort Carson in February, and at Ft Campbell (5th Special Forces Grp) 5-7 March. Additionally the PSDR team attended the NOT training event at the USAR Training Facility in Decatur, GA. Thirty-four (34) Soldiers from the USAR and 1 Soldier from the ARNG attended the training event. The team has trained 112 RC Soldiers to date.

c. Major tasks accomplished under PSDR in February 2007 include .

(1) Key activities for the PSDR team in February included planning for the April 07 Theater Level HR Operations Conference, which will take place at Soldier Support Institute (SSI) from 9-14 April. The conference is designed to support the upcoming deployment of the 14th HRSC located at Ft Bragg, NC. AG School Commandant approved shorter version of the Conference will focus more on HR core competencies, but will still include a 1.5 day Rock Drill. The team initiated coordination and planning for this conference, to include scheduling facilities and billeting for the attendees. Additionally the team is identifying and collecting external support briefings and other presentations to support the conference.

(2) The team prepared a brief summarizing the results of the PSDR survey piloted at Fort Bragg from mid- January through early February. The survey was designed to collect feedback on various elements of PSDR implementation, including training, equipment fielding, manning, documentation, and strategic communication and will be rolled out to a larger target audience in late February through March. The team also developed and tested a "what's new" section of PSDR web page and documentation to upload (pilot survey results, PSDR Synch Conference Summary).

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(3) The PSDR team traveled to Ft Jackson to participate in MPD Modeling Workshop 12-16 Feb, which encompassed PSDR information, work on MPD functions and tasks, and Decision Point 91 Army Campaign information. The team continues to refine CDID's on-going role and support requirements for Rear Detachments, the installation reception mission, DIMHRS, DP 91, and MPD workforce functions and structure.

(4) The team continued minor updates to the Field Manuals, Interim (FMIs) incorporating additional feedback received from the Military Postal Service Agency. The draft FMIs are pending AG School review prior to release for final draft staffing in March. Additionally, the team continued TSP development.

LTC Bienlien/703-325-0425

Approved by: _____

REUBEN D. JONES

Colonel, AG

The Adjutant General